

INFORMATION ON THE PROCESSING OF USERS' PERSONAL DATA ON THE WEBSITES

Pursuant to Article 13 of Regulation (EU) 2016/679 on the protection of individuals with regard to the processing of personal data (hereinafter referred to as the "GDPR")

This Privacy Notice, provided by Chiesi Slovakia (hereinafter referred to as "Chiesi") in accordance with the provisions of European Regulation No. 679/2016 (hereinafter referred to as "GDPR"), aims to inform you that your personal data or any other personal data you provide will be processed by Chiesi as the data controller in full compliance with applicable laws.

"Personal data" refers to any kind of information, including electronic information, that allows the identification of a person, either alone or in combination with other information.

"Processing of personal data" refers to any operation or set of operations carried out on personal data, with or without automated processes, such as collection, recording, organization, storage, alteration or modification, extraction, consultation, use, and dissemination, as defined in Article 4(2) of the GDPR.

"User" refers to the company, authorized person, or individual using the services provided by the website www.chiesi.sk (hereinafter referred to as the "website").

This notice outlines the following aspects:

1. HOW WE COLLECT AND USE YOUR PERSONAL DATA
2. HOW WE HANDLE YOUR PERSONAL DATA
3. RETENTION PERIOD OF YOUR PERSONAL DATA
4. USER RIGHTS
5. UPDATES TO THIS NOTICE

1) HOW WE COLLECT AND USE YOUR PERSONAL DATA

Scenarios and Purposes of Processing:

- **Technical and Analytical Purposes:** In order to ensure a reliable user experience on the website, we may process technical or usage data that might indirectly reveal your identity. Such data is automatically collected during the normal operation of the website and is processed for technical purposes (including troubleshooting, testing, system maintenance, support, and reporting) or for statistical and analytical purposes aimed at improving the user experience on the website.

In this case, such data is usually processed in an aggregated form without the possibility of identifying individuals for statistical purposes. Usage data may be used to assess engagement levels or time spent on certain sections or features of the website.

- **"Contact":** This section provides our contact details where you can send a request and reach us. For example, you may send a general inquiry about one

of our products or contact our office. The relevant team will receive and process your request in accordance with the purpose limitation and data minimization principles. Your data will only be retained for the time necessary to respond to you.

Please note that certain contact forms may contain a notice with specific information about the nature of requests and related personal data processing.

- **"Working at Chiesi":** This section allows you to learn more about working at Chiesi, our culture, and available job opportunities. We may process your personal data if you wish to apply for a job at Chiesi or register on our career portal. Additional information and a specific privacy notice for job applicants will be provided during the application process.
- **Social Media and Third-Party Links:** Our website may contain links to third-party websites, plugins, and applications. By clicking these links or enabling these connections, you may allow third parties to collect or share data about you. We do not control third-party content, and we are not responsible for their privacy statements. When leaving our website, we recommend reading the privacy notice of any website you visit.
- **Pharmacovigilance:** The website contains a section dedicated to pharmacovigilance where you can report any adverse reactions or safety issues with our products. More information can be found in the relevant section of the website.

Categories of Personal Data:

- **Technical Data:** Includes IP address, browser type and version, time zone and location based on IP address, general hardware and operating system information of the device used to access the website. This data is used only for technical and statistical purposes as outlined above.
- **Usage Data:** Includes information on how you use the website, such as the time spent in specific sections of the site.
- **Identification Data:** If you choose to register on our career portal and apply for employment at Chiesi, submit a request via the "Contact" section of the website, or report a safety issue with Chiesi's products via pharmacovigilance services, some contact forms may contain specific notices regarding the processing of your personal data for these services.

Unless specifically stated in the notices for each section, the processing of sensitive data as defined in Article 9 of the GDPR (e.g., health-related data) or data concerning minors is expressly excluded. Should users provide such categories of data, they will be immediately deleted. Your personal data is necessary and mandatory for access to the website. If you provide incomplete or incorrect data, you may be denied access to the website.

2) HOW WE HANDLE YOUR PERSONAL DATA

Chiesi may disclose your personal data to other companies, organizations, and individuals under the following circumstances:

- We may disclose your personal data to companies that are part of the Chiesi group (including those outside the EEA).
- Disclosure with your explicit consent: Upon obtaining your consent, we may disclose your personal data to specific third parties or categories of third parties.
- Disclosure required by law or regulations: We may disclose information as required by applicable laws and regulations to resolve legal disputes or upon requests from government or judicial authorities.
- Disclosure to service providers: We may also disclose your personal data to companies that provide services or act on our behalf.

In the latter case, Chiesi will ensure the legitimacy of such disclosures by signing data processing agreements and/or clauses with companies, organizations, and individuals to whom your personal data is disclosed, requiring them to comply with this notice and implement appropriate security measures.

3) HOW WE PROTECT YOUR PERSONAL DATA

Chiesi places great emphasis on the security of your personal data and has taken appropriate security measures to protect your data from unauthorized access, disclosure, or loss.

To this end, Chiesi undertakes the following actions:

- We take reasonable steps to ensure that the collected personal data is kept to a minimum and is relevant to the purposes for which it is processed. Your personal data will not be retained longer than necessary for the purposes stated in this notice unless required or permitted by law to extend the retention period.
- We use multiple technologies to ensure the confidentiality of data during transmission. Proven mechanisms are used to protect data and servers storing data from attacks.
- We carefully select business partners and service providers, requiring them to comply with our data protection requirements through specific provisions in business contracts. Additionally, we conduct audits and other evaluation activities to verify compliance.
- We conduct training, testing, and informational activities on privacy and security to raise awareness about personal data protection among employees and suppliers.

4) RETENTION PERIOD OF YOUR PERSONAL DATA

Your personal data listed in section (1) of this notice is stored on Chiesi's servers or servers of designated data processors based in the European Union.

We store your personal data for a limited period in accordance with the purposes outlined in this privacy notice.

- **Technical data, usage data, and cookies:** Data processing is strictly limited to the user's browsing session on the website. More detailed information on cookies and similar technologies can be found in the "Cookie Policy" section.
- **Career portal:** Please refer to the specific privacy notice in the "Job Opportunities" section.
- **Inquiries submitted via the "Contact" section:** The time necessary to process your request and provide feedback. More information can be found in the specific notice for each contact form.
- **Pharmacovigilance:** For the duration of the product's authorized sale and for ten years after the expiration or withdrawal of the market authorization in the last country where the product was marketed, except in cases where the protection of the marketing authorization holder's interests is needed. Additional information can be found in the relevant notice in the applicable section of the website.

Your personal data will be processed for the duration specified above or a shorter period if you exercise any of the rights listed in the "USER RIGHTS" section below.

5) USER RIGHTS

Access, correction, deletion, data portability, restriction of processing, objection to processing, and withdrawal of consent. You have the right to access, correct, object to and/or restrict the processing of your data, as well as the right to request their deletion or transfer to other parties and to withdraw your consent.

The data controller for the processing activities outlined below is: Chiesi Slovakia s.r.o., Kovová 24, 821 06 Bratislava, Slovakia. If you need any further information or wish to exercise your rights, please contact us in any manner, including via the address gdpr.sk@chiesi.com.

If you believe that Chiesi is not processing your personal data in accordance with this notice or applicable laws, you can exercise your rights by filing a complaint with the data protection authority.

6) UPDATES TO THIS NOTICE

This notice may be updated from time to time. Any updates will take effect once published on the website.